

Wisdom Of Teams The Creating The High Performance Organization By Jon R Katzenbach Douglas K Smith

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"Synopsis More and more organizations are using teams and reaping the extra performance results that come with melding skills, experiences and insights of small groups of people working as real teams. Katzenbach and Smith declare teams to be one of the most powerful elements for businesses to meet the challenges of the future - from reengineering to total quality to faultless customer service. Based on hundreds of interviews with team members from a variety of companies and organizations, this book shows why teams work, and explains how to set up and get real results. They provide dozens of real accounts and case studies that illustrate successes and failures, and demonstrate what can be learned from these examples. Douglas K. Smith is the co-author of 'Fumbling the Future: How Xerox Invented and Then Ignored the First Personal Computer'. Autorenkommentar **Focus on performance, not on 'being a team'** Many years after the publication of our book, The Wisdom of Teams, one lesson has stood the test of time more than any other: focus on performance, not on 'being a team'. Great teams are teams with clear and compelling performance goals and outcomes. I have been discussing this performance focus ever since writing the book. As a result, I have also learned a lot about the difficulties small groups have in setting clear performance goals and outcomes so that they can then figure out whether and how to apply the team discipline for success. One consequence of my work over the past several years is that I have now written a new book, Make Success Measurable! that helps small groups, teams and others figure out what goals to set and how best to manage themselves and others to achieve them. In this new book, I have included dozens of exercises to help people learn and apply the needed tools and frameworks. My hope is that Make Success Measurable will become an essential companion to Wisdom of Teams, and, accordingly I strongly recommend getting and using both books. Alle Produktbeschreibungen"

The wisdom of teams cr

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The wisdom of teams shares a number of stories and experiences from companies of different scale and how they managed to progress, the wisdom of teams creating the high performance organization case solution for top performance teams are the key it has long been realized that tea, 2 the wisdom of teams introduction katzenbach and smith are former consultants at mckinsey and have spent considerable time working with teams and studying them the wisdom of teams presents lessons learned from the success and failure of actual teams the author.

The wisdom of teams by jon r katzenbach and douglas k smith the central message of the book is that the wisdom of teams lies in the disciplined pursuit of performance and e

The wisdom of teams is the definitive work on how to create high performance teams in any organization having sold nearly a half million copies and been translated into more than fifteen languages the authors clarify call that teams should be the basic unit of organization for most businesses, financial times the wisdom of teams captures the power and vision of what great business teams can accomplish its stories and

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